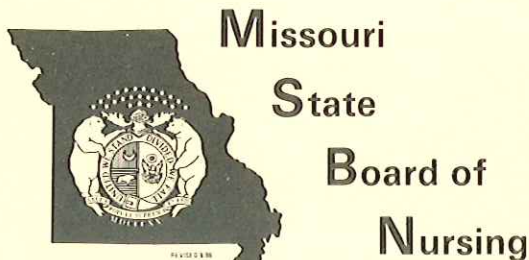


July 1988

NEWSLETTER



Post Office Box 656
3523 North Ten Mile Drive
Jefferson City, MO 65102
(314) 751-2334

BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
Joyce Neaves, R.N.	President	06/01/89
Peggy Ellis, R.N.	Secretary-Treasurer	06/01/90
Brenda Ernst, R.N.	Member	06/01/89
Jacqueline Hartz, R.N.	Member	06/01/88
Barbara Keay, L.P.N.	Member	06/01/92
Shael Lawson, L.P.N.	Member	06/01/89
Mary Mitchell, R.N.	Member	06/01/88
Walter Rarrick	Public Member	08/16/90

PROFESSIONAL STAFF MEMBERS

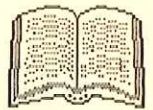
NAME	TITLE
Florence Stillman, R.N.	Executive Director
Carol Hartigan Tharp, R.N.	Associate Executive Director

OFFICE STAFF

NAME	TITLE
Pam Goose	Administrative Assistant
Tracy Bergman	Secretary fo Executive Director/Secretary III
Liane Pierson	Secretary to Nursing Education Coordinator/Secretary II
Linda Strobel	Account Clerk
Lori Scheidt	Licensure Section Coordinator/Clerk Typist III
Sandy Sebastian	Complaints/Discipline Section Clerk/Clerk Typist II
Connie Limbach	Licensure Section Clerk/Clerk Typist II
JoAnn Hanley	Licensure Section Clerk/Clerk Typist II
Roxanne Lehman	Receptionist/Clerk Typist II
Denise DeGeorge	Licensure Section Clerk/Clerk Typist II
Terry Conner	Licensure Section Clerk/Clerk Typist II
Misty Willis	Licensure Section Clerk/Clerk Typist II

PLEASE DISTRIBUTE THIS NEWSLETTER WIDELY AND ...
REPRODUCE IT AS YOU WISH.

PHILOSOPHY FROM FLO



Some things are as inevitable as sunrise! Rain falls (although that hasn't seemed too reliable lately), weeds grow, folks are born and then they die. The list is long and to some extent you can plan your life around those inevitabilities. That means that the mere occurrence of one of them should not come as a shock, but rather the shock comes from the timing or placement of that occurrence. Rain falls, inevitably, but why on your parade? Weeds grow, inevitably, but why in your petunias? We are continually shocked and amazed at unexpected and unplanned births, as well as what some call untimely deaths.

Human behavior contains inevitables. Given certain conditions or certain behaviors we can more or less depend on given responses. At least we should not be shocked when specific behavior follows other specific behavior. For example, anger and defensiveness produce negative feelings and actions while on the other hand true concern, caring and love most often produce positive attitudes. Changes in life situations create feelings of loss followed by another inevitable, the process of grieving for what once was. If the feelings of loss due to changes are significant then grieving is inevitable regardless of whether the changes are for better or for worse.

The concept around the recent proposal by the AMA to create a new strata of health care worker contains inevitables. Naderism has fostered the development of a society of questioning consumers who no longer automatically accept medical care over which they have no control. Ralph Nader has encouraged questioning of anything done for you or to you, thus creating a situation wherein the physician has suffered a loss of perceived influence, power and prestige. Nursing education has also evolved to the point that nurses are now taught to be problem solvers, independent thinkers and to strive for collegial relationships with others in the health care setting. They are no longer the mindless hand maidens of the physician that they once were and nursing's point of focus is now more often patient advocacy. This has contributed to increasing polarization of the two groups. An excellent article which addresses this subject is "Coalition Building Between Medicine and Nursing" by Katherine Chavigny in Nursing Economics, July/August 1988, Vol 6, Pg. 179-183.

At the same time DRGs and other third party payers along with declines in the economy have reduced ready income for many physicians. In effect, the pot at the end of the rainbow now has a lid on it. Societal trends, reduced physician control in the care setting, and the determination of some lawmakers to control health care spending along with increased tightening of the purse strings by many individual patients have served to create changes in medical practice, changes of sufficient significance so as to be seen as threatening losses. It follows as inevitable that those perceived losses will elicit defensive responses containing obvious elements of anger.

The AMA plans to establish pilot programs to create a level of semi-skilled health care worker called a Registered Care Technologist. Since they will have less preparation than nurses, and will be trained as task oriented technicians with little or no knowledge base to draw from, they will thus be incapable of independent thinking and problem solving. They will be answerable to and regulated by the physicians themselves. This proposal is a blatant attempt to regain the control, power and influence that has been lost.

That this proposal has been made should come as no shock. Geraldene Felton, the President of the American Association of Colleges of Nursing states "AMA's advocacy of a semi-skilled health worker without any input from nurses yet again depicts the woeful lack of collegiality between nursing and medicine". That fact has been apparent to many. What is shocking however, is the AMA's disregard for the fact that the acuity level of patients in hospitals has greatly increased and even nurses with advanced education and experience are hard put at times to safely administer the level of care required. Certainly someone with less preparation can not be expected to function at such a level with any degree of safety and security for the patient, for themselves, for the physician or the nurse who has been placed in charge.

The creating of a brand of health care technologist, as with the creation of anything new, is bound to be expensive, time consuming and will carry organization problems inherent in such a new and untried situation. Who will bear the expense of solid, organized planning, of educating and finally registering those individuals? The consumer of course, the majority of whom can ill afford to do so and who also presently rail against the rising cost of health care in its current state.

There is much concern at present that increasing liability insurance premiums are driving many physicians and some nurses out of practice. Can further increases be avoided if such disregard for safe, knowledgeable patient care is allowed to be perpetrated on the public? Is there then likely to follow a greater reduction in the supply of available nurses as well as physicians if the cost of liability insurance becomes increasingly prohibitive?

Inherent in the grieving process for some is irrational behavior. With an individual, one can recommend counseling and one can maintain a wait and see attitude while giving emotional support and gentle guidance. One can say to the grieving individual "Let some time pass before you take major action on anything". With a national group such as AMA those suggestions are hardly appropriate. It then becomes necessary for nursing to respond to that exhibited irrational behavior.

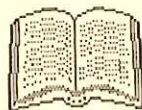
In responding to the AMA proposal, nursing's greatest assets lie in the total number of nurses and their historical behavior of rising as a group with great strength in unity when such a response is necessary. Nursing also has impressive leverage with consumer groups such as AARP plus apparent recent increasingly favorable public opinion toward nursing. It is time to rely on those assets.

Unity in nursing is a must, there is no place or time for jealousy and infighting. Mature cohesiveness in opposition to the AMA's proposal must be demonstrated by first making the public aware of the situation and of nursing's stand in that situation. Influential consumers must be identified and informed. Also physicians must be made aware of the situation. Not all belong to the AMA and some are unaware of the proposal. Not all physicians will agree with the AMA's proposed solution. The news media must be informed so consumers of health care can be informed also. Every individual nurse must make an all-out effort to educate everyone to the hazards of this thoughtless and ill-timed proposal.

When we are aware that some things are inevitable we can then cease wasting energy on being shocked and surprised when they occur. That this proposal has been initiated was inevitable, but what we do with our collective energy is up to us as a profession. The resolution of this issue may indicate whether we in truth are a profession or merely an occupation as the AMA believes. That question is what this issue is really all about!

When nurses are truly recognized and treated as professionals with the resulting collegial relationships, increased responsibilities, greater utilization of capabilities and skills and above all the needed expansion of nursing's role as patient advocate then we will know the grieving process has finally come to an end. Then nursing and medicine can truly work together for the good of the patient as "complementary professionals" as George F. Will expressed it in "The Dignity of Nursing" Nursing 88, August issue. The nursing shortage will then come to an end. Then is when we can all move ahead toward better more accessible health care, at a more reasonable cost with greater safety to the consumer.

In the meantime, let's be patient advocates with all our strength and intelligence. Let's be certain that a lesser prepared, unsafe level of care is not foisted on the unsuspecting public who will then be required to support it merely for the purpose of assisting the AMA to work through the process of grieving over their loss of control.



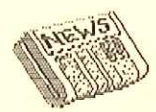
BARBARA BOYD KEAY, LPN

APPOINTED TO BOARD

On August 15, 1988, Governor Ashcroft appointed Barbara Boyd Keay, Bismark, Missouri as a member of the Missouri State Board of Nursing, for a term ending June 1, 1992, and until her successor is duly appointed and qualified. Mrs. Keay is currently employed as an LPN in the Intensive Care Unit of Mineral Area Regional Medical Center in Farmington, Missouri.

Mrs. Keay is replacing Mattye Wright Jones, LPN, University City, Missouri. Mattye was originally appointed to the Board on June 1, 1980 and served that term until June 1, 1984. Mattye was reappointed to the Board on June 1, 1984. Her term expired upon the appointment of Mrs. Keay.

COMMENTS FROM CAROL



At the June meeting, the Board took action to clarify some misleading terminology in the State of Missouri Minimum Standards for Accredited Programs of Professional Nursing, 4 CSR 200 - 2.010 Accreditation and in the State of Missouri Minimum Standards for Accredited Programs of Practical Nursing, 4 CSR 200 - 3.010.

Inappropriate use of the terms, "Continued Accreditation" and "Annual Registration" when referring to a school's accreditation status has caused some confusion on the part of licensees, school officials, prospective students, the General Assembly and other interested parties. The particular section of the Rules in question specify two separate procedures pertaining to schools of nursing; the Procedure for Continued Accreditation and the Procedure for Annual Registration. Board discussion and subsequent action has provided clarification of these two terms which are frequently, but mistakenly, used interchangeably.

To start with the simplest term, Annual Registration by a school is somewhat comparable to annual registration or license renewal by an individual licensee. Each year a licensee who wishes to maintain active licensure in Missouri submits an annual renewal fee and receives in turn a wallet-sized license which states that this licensee may practice professional or practical nursing in Missouri until that license expires in one year. The annual renewal of a nursing license in Missouri does not require a licensee to submit proof of competency or compliance with any set of standards; a licensee is merely required to submit a fee and a renewal form by a specified cutoff date. Annual Registration by a school is merely submitting a fee, in order to be able to conduct business as a nursing program for one more year.

Continued Accreditation, on the other hand, is a different procedure. Continued Accreditation refers to the annual review by the members of the Board of a self-study submitted to the Board by each program in nursing for compliance with the minimum requirements for accreditation prescribed by the Missouri State Board of Nursing. When the Board votes in favor of Continued Accreditation for a school of nursing, implicit in that vote is the idea that a school has been reviewed against a set of specific criteria, the Minimum Standards, and has continued to meet Board standards.

The confusion or blurring of these two terms seems to have been a gradual process, in part probably contributed to by the use of the same document, the Annual Report, to determine a school's eligibility for both Annual Registration and for Continued Accreditation. They are separate ideas which gradually blended into one and became a part of one process.

To strengthen the distinction between these two procedures, the Board has decided to separate them. Each school will continue to receive the Annual Report, that self-study which is used each year in the deliberation for granting Continued Accreditation. This Annual Report is to be completed using information from the previous fiscal year and is to be sent to the Missouri State Board of Nursing prior to October 15, as is stated in the Rules.

Annual Reports which WILL NOT BE ACCOMPANIED BY A FEE, are reviewed in the Board Office for completeness. Missing documentation or additional clarification may be requested by the Education Coordinator. The Reports are then forwarded to the appropriate Board member for in-depth review. The Board member conducting the review may find it necessary to ask the Board staff to contact a school for additional information. At the January Board meeting each year, the Board will consider each school for Continued Accreditation.

The application for Annual Registration will be a separate form, much like an individual nursing license renewal notice. This form will be mailed to each program of nursing in mid-April. This form must be completed and returned to the Board Office with the Annual Registration fee of \$25.00 no later than June 1 of each year. The Annual Registration certificate will be dated from July 1 through June 30 annually. Annual Registration fee for 1988-1989 has not been previously requested and is now due. Please remit before September 15, 1988. This is the only year the registration fee will be due and payable on that specific date. We realize this may cause some of you to remit two fees in the same fiscal year, but this is the only year in which that will occur.

In looking at the past fee schedules, we have noted that prior to 1981, registration fees were submitted on a schedule which corresponded with the fiscal year, rather than the calendar year. We are not now collecting an extra fee, even though you will pay two fees in the same fiscal year. We are merely getting back in synch with the fee schedule and the fiscal year.

- . What if the Board finds a program NOT IN COMPLIANCE with Minimum Standards?
- A. The Board MAY NOT remove Continued Accreditation status from a program of nursing without the same due process which is afforded to all licensees. The Minimum Standards outline the process of Conditional Accreditation as follows:
If the Board determines at any time a program does not meet the requirements for accreditation, the program shall be consulted, a letter detailing the reasons will be sent to the program. The program will be placed on conditional accreditation status upon the mailing of the letter.

The Minimum Standards go on to state that:

Programs wishing to have a hearing regarding accreditation status before the Missouri State Board of Nursing shall notify the board at least three weeks in advance of a regularly scheduled board meeting. All hearings before the board shall be conducted in accordance with sections 536.070 to 536.080, RSMo.

Finally, Minimum Standards address Revocation of Accreditation by stating: Accreditation may be revoked only after notice and hearing in accordance with Chapter 161, RSMo.

Therefore, the safeguards built into the law prevent a school's accreditation status from being removed solely on the basis of review of an Annual Report and a subsequent vote by the Board.

MISSOURI STATE BOARD OF NURSING
POSITION STATEMENT ON AMA REGISTERED CARE TECHNOLOGIST PROPOSAL

The Missouri State Board of Nursing commends the American Medical Association for their concern and interest in alleviating the nursing shortage. This concern reflects the A.M.A.'s desire to facilitate quality health care in the United States.

As a regulatory agency charged with protection of the public by assuring safe and effective nursing care, the Missouri State Board of Nursing opposes the A.M.A.'s Registered Care Technician (RCT) proposal. The Board of Nursing discharges its responsibility through enforcement of the provisions of the Missouri Nurse Practice Act. This statute, promulgated in the interest of quality health care, prohibits the practice of nursing by individuals who do not meet the educational and licensure requirements prescribed in the act. The functions identified for the RCT are those same functions identified in the act as the practice of nursing.

The Board of Nursing believes that individuals providing nursing services with less than the minimal educational preparation and experience pose a significant threat to the health, safety and welfare of patients in all types of health care facilities. This significant difference between the education of RCT's and nurses belies A.M.A.'s proposition that the RCT is interchangeable with a nurse, and will alleviate the nursing shortage.

Of importance to solving the nursing shortage is the need to identify the cause of this problem. The AMA proposal suggests that the shortage is due to the professional development of nursing. However, as has been repeatedly demonstrated, the shortage has resulted from:

1. A higher patient acuity level requiring a greater number of highly skilled nurses at the bedside.
2. An increased national emphasis on wellness utilizing the health oriented skills of nurses, and
3. The availability of more lucrative, professional and autonomous careers for women.

The Board of Nursing believes the nursing shortage is best addressed by focusing on these aspects, of which assisting nursing to become more competitive with other career alternatives is a priority. The Board believes that the need for highly skilled nurses at the bedside cannot be met utilizing personnel who are ill prepared for the present day challenges in health care. Moreover, the implementation of RCT educational programs may further deplete an already dwindling pool of applicants for schools of nursing and thereby accelerate the nursing shortage.

Within the health care setting, the addition of another group of bedside care providers could only serve to further remove nurses from the patient's bedside where they are most needed. Although the RCT proposal suggests that RCT's would answer directly to physicians, the fact is that, because the physician will not be immediately available to these individuals, the nurse must assume responsibility for them. This splintering of responsibility and authority can only serve to further disrupt the continuity and quality of care.

Therefore, we urge the A.M.A. to reconsider the proposal, and to work with National Nursing Organizations to address the manpower requirements for providing patient care, before looking to the creation of a new level of provider to replace practitioners who have proven their competency for safe practice.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING INC.
POSITION ON AMA REGISTERED CARE TECHNOLOGIST (RCT) PROPOSAL

WHEREAS the American Medical Association (AMA) is proposing the creation of a new category of licensed health care worker, to be called a basic or advanced "registered care technologist"; and

WHEREAS the stated objective for the creation of the RCT role is to increase the availability of bedside care givers; and

WHEREAS the role description for the RCT is "execution of medical protocols at the bedside with special emphasis on the technical skills"; and

WHEREAS the AMA proposal calls for RCTs to substitute for nurses at the bedside even though it acknowledges that the scope of nursing practice is much broader than that envisioned for RCTs; and

WHEREAS the lack of clarity in roles would create public confusion about what care givers are responsible for; and

WHEREAS the recruitment of persons for the proposed RCT role would be pulled from the same recruitment pool for nurses; and

WHEREAS the use of the same person pool to recruit bedside care givers would diminish available numbers for nursing.

BE IT THEREFORE RESOLVED that the National Council of State Boards of nursing strongly oppose the AMA Registered Care Technologist Proposal; and

BE IT FURTHER RESOLVED that the National Council support all efforts in concert with its Members Boards and the nursing community to prevent its implementation, in interest of public protection; and

BE IT FURTHER RESOLVED that the National Council send the message of strong opposition to the RCT Proposal to the American Medical Association's Board of Directors; and

BE IT FURTHER RESOLVED that National Council's Delegate Assembly support working cooperatively with AMA's Advisory Nursing Consultant Panel to resolve the critical issues of the nursing shortage; and

BE IT FURTHER RESOLVED that a copy of this resolution be widely disseminated by Member Boards.

AMA Implementation Report: CC(I-87) Nursing Education and the Supply of Nursing Personnel in the United States

The Kentucky Board of Nursing's Statement on the AMA Registered Care Technologist (RCT) Proposal Analysis

OCTOBER 3-7, 1988

BOARD MEETING PLACE
HARRY S TRUMAN STATE OFFICE BUILDING



The Board of Nursing along with several other regulatory agencies in the Division of Professional Registration received approval from the Legislature last session to increase staff. There were in the Division a total of ten (10) new staff positions for which funding was appropriated.

As you may know, the building housing the Division of Professional Registration is already woefully inadequate, but we must progress. We must hire adequate staff to sufficiently perform the duties given to us by law and therefore changes in our physical facilities are occurring.

The Board of Nursing will be moving to a different location September 19th, 20th, and 21st. We will move to the top floor of the building directly across the street. Entrance to that particular part of the building can be made on the east side of that building. Come up the stairs and there will be a receptionist ready to assist you.

There will no longer be a conference room/board meeting room in the Division office building. All Board meetings consequently will be held at other sites, the exact locations of which are as yet unknown. They may be either in Jefferson City or out of town depending on the availability and cost of facilities. The Board Meeting Scheduled for October 3-7, 1988 is to be held in the Harry S Truman Office Building on the corner of High Street and Broadway in Jefferson City. Please watch later issues of the publication, check the public agendas when they are mailed to you or call the Board office at (314) 751-2334 for further information.

BOARD MEETING DATES AND DEADLINES

MEETING DATES

October 3 - 7, 1988
January 9 - 13, 1989
April 3 - 7, 1989
June 19 - 23, 1989
October 9 - 13, 1989

AGENDA DEADLINE

September 12, 1988
December 19, 1988
March 13, 1989
May 29, 1989
September 18, 1989

All meetings begin at 8:30 a.m. each day, unless otherwise designated. Meetings are open to the public except for review of licensure disciplinary problems. A Public Agenda is published for each Meeting.

DIRECTIONS TO THE MEETING OF THE MISSOURI STATE BOARD OF NURSING

East of the State via I-70

Exit at the Kingdom City-Highway 54 West-State Capitol Exit.
Proceed on Highway 54 West (You will cross the Missouri River Bridge).
Exit at the Highway 50 East Exit.
Proceed east on Highway 50 to the Broadway Street exit and turn left.
* (See below)

West of the State via I-70

Exit at the Highway 63 South-Jefferson City Exit (in Columbia).
Proceed south on Highway 63.
Exit at the Highway 54 West Exit (will cross the Missouri River Bridge).
Exit at the Highway 50 East exit.
Proceed east on Highway 50 to the Broadway Street exit and turn left.
* (See below).

West of the State via Highway 50

Proceed east on Highway 50 to the Broadway Street Exit.
Turn left at the stop light onto Broadway.
* (See below).

East of the State via Highway 50

Proceed west on Highway 50 to the Broadway Street Exit.
Turn right at the stop light onto Broadway.
* (See below).

* NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 493. There is an Information Desk at each entrance, please ask for directions to Room 493.

Parking is very limited. Please allow time to search for parking. There are several parking lots and some on-street parking, but during business hours, they are usually occupied.

BOOKS OF CURRENT RNs AND LPNs

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing a copy of one of these books must send a letter of request along with a fee of \$22.50 for RN \$15.00 LPN, check or money order to:

Mary Neutzler
Missouri Department of Health
Health Statistics
P.O. Box 570
Jefferson City, MO 65102 Phone number (314) 751-6279

NCLEX EXAMINATION DATES



<u>TYPE</u>	<u>DATE(S)</u>	<u>LOCATION</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
NCLEX-PN	10/18/88	University Plaza Trade Center Springfield, Missouri	08/23/88	09/02/88
NCLEX-RN	02/14/89 - 02/15/89	University Plaza Trade Center Springfield, Missouri	12/26/88	12/30/89

WARM FUZZIES FOR 788 NCLEX EXAMINEES

Approximately a year ago the corresponding issue of this Newsletter carried articles relating the difficulties experienced at the 787 NCLEX in Springfield. Carol and I asked Deans, Directors, and Instructors of nursing students to please educate students to the need for orderliness, compliance with requests by staff at exam sites and above all the necessity of prudent behavior when representing the profession regardless of the situation.

This past July when we administered 788 NCLEX we were pleasantly surprised at the behavior of examinees. They were generally most courteous, cooperative and even thoughtful of peers while in the exam room. The only problem experienced was difficulty in controlling the noise level of those who had completed the exam, exited the exam rooms and were waiting outside for friends. Their relief and excitement levels were such that it was disruptive to those inside who were completing the exam. All in all, however, the improvement in behavior was quite noticeable and very pleasing to all who were administering the exam.

Our thanks to all who contributed to that noticeable change in behavior. We can only say "Keep Up The Good Work".

NEW STAFF AT BOARD OF NURSING

On July 1, 1988, Roxanne Lehman, Misty Willis, Terry Conner and Denise DeGeorge were employed by the Board and work in the Licensure Section.

Roxanne (Roxy) Lehman is a Clerk Typist II in the Licensure Section and also serves as Receptionist. Following graduation from high school, she was employed as a pharmacy technician for eight years. Roxy, a licensed minister, enjoys a wide variety of hobbies, including fishing, needle point, cooking and photography. She loves animals and has three dogs and three cats.

Misty Willis is a Clerk Typist II in the Licensure Section. Misty was born and raised in Missouri. Misty has three boys, ages eight, five, and three. She enjoys needlework, fishing and long walks in the country.

Terry Conner is a Clerk Typist II in the Licensure Section. She was born and raised in Peoria, Illinois and moved to Jefferson City ten years ago. Terry is married and has one daughter Jamie, age three. Her Hobbies include gardening, boating and camping.

Denise DeGeorge is a Clerk Typist II in the Licensure Section. Denise is new to the Jefferson City area, having recently moved here from Michigan. Denise has two children a son age eleven and a daughter age nine. She enjoys cooking and arts and crafts.

TREATMENT OF BEHAVIORAL SYMPTOMS IN ALZHEIMER'S DISEASE

A particularly problematic behavioral accompaniment of Alzheimer's Disease (AD) may be wandering behavior. The patient with AD either has a need to be pacing or moving around in an aimless fashion or some may show more aggressive wandering. The later behavior is hard to tolerate, particularly in an institution, which may not be properly designed to safely tolerate problem wanderers. These patients are also constant risks for elopement.

The reasons why some patients with AD and related disorders show problem wandering behaviors is not fully understood. Some may pace or move around secondary to boredom. Perhaps it's more common in patients who were formerly quite active walkers and who are now feeling constrained in the institutional environment. Maybe some of these patients have a need to be on the move secondary to an inner, panicky anxiety which they can not effectively communicate verbally due to their cognitive impairment.

The question often arises - what is the best treatment for wandering behavior? Obviously, the "best" treatment is to be able to tolerate it. To have the individual in an environment which is conducive to walking, pacing and moving about in a safe, socially acceptable fashion. Unfortunately, there are not medications which "cure" wandering. They, basically, chemically restrain the individual, often via debilitating side effects.

For some wanderers, an increase in structured activities may help. For others, the staff keeping a behavioral diary may help to identify stressors leading to anxiety which may be manifested by incessant pacing or wandering. Some of these patients may also benefit from small divided doses of an anti-anxiety medication.

The most difficult patients are those who manifest aggressive wandering and assaultive behaviors. Often, these patients are not manageable without medication. Though small divided doses of high potency anti-psychotics may be helpful to some patients - one must always weigh therapeutic effects against potent, at time debilitating side-effects. More recent research has shown that some patients can be well managed by drugs such as trazodone, lithium, carbamazepine, and certain beta blockers, either alone or in combinations.

Fortunately, the vast majority of patients with AD do not show violent/aggressive behaviors. Those who are prone to aggressive/assaultive behavior can be managed by a variety of behavioral/environmental and chemical interventions which are obviously preferable to physical restraints which are poorly tolerated, dehumanizing and often counterproductive.

In our next issue we will discuss the use of physical and chemical restraints in patients with AD and related disorders. A psychiatrist experienced in working the geriatric patients can be a valuable consultant to patients, family and nursing staff dealing with behavioral manifestations of Alzheimer's Disease.

JUNE, 1988 BOARD ACTION
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING

CENTRAL MISSOURI STATE UNIVERSITY, WARRENSBURG, MO

REQUEST: Request approval for use of Western Missouri Mental Health Center as an additional clinical facility.

DECISION: Approved.

THREE RIVERS COMMUNITY COLLEGE, POPLAR BLUFF, MO

REQUEST: Request approval for a one-time increase in student enrollment.

DECISION: Approved.

WARRENSBURG PRACTICAL NURSING PROGRAM, WARRENSBURG, MO

REQUEST: Request approval for a one-time increase in student enrollment.

DECISION: Approved.

SOUTHEAST MISSOURI STATE UNIVERSITY BSN AND ADN PROGRAMS, CAPE GIRARDEAU, MO

REQUEST: Request approval of curriculum changes in BSN and ADN programs.

DECISION: Approved.

JEFFERSON COLLEGE, ADN PROGRAM, HILLSBORO, MO

REQUEST: Request approval for use of Children's Hospital of St. Louis, Shriners Hospital for Crippled Children and Delmar Gardens South as additional clinical facilities.

DECISION: Approved use of Children's Hospital of St. Louis and Shriners Hospital for Crippled Children as additional clinical facilities. Approved use of Delmar Gardens South as an additional clinical facility, pending initial site-survey and subsequent approval of report.

RESEARCH COLLEGE OF NURSING, KANSAS CITY, MO

REQUEST: Request approval for use of Baptist Medical Home Health Services as an additional clinical facility.

DECISION: Approved.

JUNE, 1988 BOARD ACTION
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING CON'T

ST. LOUIS COMMUNITY COLLEGE AT MERAMEC, ST. LOUIS, MO

REQUEST: Request approval for use of St. John's Medical Center and Jewish Hospital of St. Louis as additional clinical facilities.

DECISION: Approved pending receipt of appropriate request forms and approval by Associate Executive Director.

ST. LOUIS BOARD OF EDUCATION, ST. LOUIS, MO

REQUEST: Request approval for use of Mary Queen and Mother Center, St. Louis Regional Medical Center and Incarnate Word Hospital as additional clinical facilities.

DECISION: Approved.

ST. MARY'S COLLEGE OF O'FALLON, O'FALLON, MO

REQUEST: Request approval to extend accreditation of St. Mary's College of O'Fallon for one (1) year for degree granting purposes.

DECISION: Approved.

REQUEST: Request approval to transfer sponsorship of St. Mary's College of O'Fallon, LPN/IV Therapy Course to St. Charles County Community College.

DECISION: Approved.

COLUMBIA COLLEGE, COLUMBIA, MO

REQUEST: Request approval of initial site-survey report conducted following proposal approval to establish an Associate Degree Nursing Program.

DECISION: Initial site-survey approved.

DEPARTMENT OF THE ARMY, ST. LOUIS, MO

REQUEST: Request approval of proposal to establish a licensed practical nursing program. (Department of the Army 91C).

DECISION: Proposal approved with the requirement that faculty have at least three (3) years clinical experience and faculty be licensed in Missouri.

JUNE, 1988 BOARD ACTION
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING CON'T

DEPARTMENT OF THE ARMY, ST. LOUIS, MO

REQUEST: Request approval of initial site-survey report.

DECISION: Approved.

PARK COLLEGE - ROLLA SATELLITE ADN PROGRAM

REQUEST: Request approval of initial site-survey report of Rolla satellite program.

DECISION: Approved.

SIKESTON PRACTICAL NURSING PROGRAM

REQUEST: Request approval and clarification regarding faculty qualifications..

DECISION: Approve request to hire faculty member pending successful NCLEX-RN Examination Completion.

REQUEST: Request approval for use of Kennett Health Care Center as an additional clinical facility.

DECISION: Approved.

LUTHERAN MEDICAL CENTER, ST. LOUIS, MO

REQUEST: Notification of change in collegiate affiliation and request approval of curriculum changes.

DECISION: Approved.

REQUEST: Request approval for use of St. Louis Regional Medical Center as an additional clinical facility.

DECISION: Approved.

KANSAS CITY BOARD OF EDUCATION, KANSAS CITY, MO

REQUEST: Request approval to assume sponsorship of Jennie Lund School of Practical Nursing and LPN/IV Therapy Course.

DECISION: Approved.

REQUEST: Request that the August 1988 graduates certificates be conferred by Jennie Lund School of Practical Nursing.

DECISION: Approved.

JUNE, 1988 BOARD ACTION
PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING CON'T

KANSAS CITY BOARD OF EDUCATION, KANSAS CITY, MO (con't)

REQUEST: Request approval to establish a part-time program of practical nursing.

DECISION: Approved.

CAMERON COMMUNITY HOSPITAL, CAMERON, MO

REQUEST: Request approval of proposal to establish an LPN/IV Therapy Course.

DECISION: Approved.

JUNE 1988 LPN/IV THERAPY RULE CLARIFICATIONS

REQUEST: Should there be special considerations/limitations to the present ruling in regard to IV Therapy by LPN's involving neonates?

DECISION: The Missouri LPN/IV Therapy Rules does not limit IV Therapy with neonates but does not include as a requirement that competency be demonstrated on neonates for IV Approval. The IV Approved LPN with additional education and experience may participate in IV therapy with neonates within the guidelines of CSR 200-6.010 Intravenous Fluid Treatment Administration. (LPN/IV Therapy Rule).

BOARD OF NURSING
CONDUCTING LPN/IV SURVEY

As part of the continuing evaluation process of the LPN/IV Therapy Rule, the Board of Nursing is conducting a survey of all IV Approved LPN's currently licensed in Missouri. This survey was first conducted in 1984, at which time there were approximately 300 IV Approved LPN's actively licensed in Missouri.

All IV Approved LPN's will receive the survey at the beginning of September. The Board will review the survey results at a regularly scheduled meeting following tabulation of responses. A Summary of results will appear in a future Newsletter.

REQUESTS FOR BOARD INTERPRETATIONS/DECISIONS/RECOMMENDATIONS

1. ✓ REQUEST: Is it within the practice of an RN to perform a urine pregnancy test without a physician's order/protocol?"

DECISION (MEETING 06/20/88): It was the decision of the Board that it is within the scope of nursing practice for RNs and LPNs to perform urine pregnancy tests. This act is considered part of nursing assessment and does not require a physicians order.

2. ✓ REQUEST: Is it within the practice of an RN to administer and monitor continuous epidural drips on non-intensive care units?

DECISION (MEETING 06/20/88): It was the decision of the Board that regardless of the setting, the administration of epidural drop/bolus, administering of Versed/Sufenta, removal of epidural catheter, is within the scope of RN practice. It is appropriate for RNs to perform these functions, when the RN has the experience, skill and training to do the same. The Board further stated that the level of monitoring and physician availability related to the above referenced function should be tailored to the level of skill, experience and training of the nurse and must fit within the setting's guidelines, policies and procedures.

3. ✓ REQUEST: Is placing peripherally inserted central line catheters within the scope of RN practice?

DECISION (MEETING 06/20/88): It was the decision of the Board that RNs with appropriate experience and training, may insert central IV lines.

4. ✓ REQUEST: Is changing an existing gastrostomy tube and existing suprapubic catheter within the scope of RN practice?

DECISION (MEETING 06/20/88): It was the decision of the Board, that changing of existing gastrostomy tubes and existing suprapubic catheters by the RN is within the scope of practice.

EXAMINATION COMMITTEE OF THE NATIONAL COUNCIL

OF STATE BOARDS OF NURSING SELECTS PANEL OF CONTENT EXPERTS

The Missouri State Board of Nursing wishes to extend its appreciation to the following individuals who are to serve on the Panel of Content Experts for the National Council Licensure Examination for Practical Nurses scheduled for the week of December 4-9, 1988 in Monterey, California.

Maryellen Bowman, Ballwin, Missouri
Darla Karsens, Milan, Missouri
Nancy Bradley (Alternate), Kirksville, Missouri

DISCIPLINARY HEARINGS

1. RN051941: Order dated June 30, 1988. Revoked.

While employed as an R.N., on numerous occasions licensee demonstrated lack of knowledge about medications and their purposes. Licensee has a fifteen year history of diagnosed manic depression. Licensee has hypoglycemia and mismanages medication when experiencing an attack.

2. RN064126: Order dated July 18, 1988. Revoked. Order of Revocation Stayed. Suspended one year effective July 18, 1988 through July 18, 1989. Probation two years effective July 18, 1989 through July 18, 1991.

Licensee was on probation and was to meet with the Board at their summer and winter meetings. Licensee could not attend meeting in January, 1988. Board continued meeting until April, 1988. Licensee submitted requested documentation but failed to appear before the Board.

3. RN034969: Order dated February 5, 1988. Probation two years effective February 5, 1988 through February 5, 1990.

While employed as an R.N., licensee on several occasions misappropriated controlled substances for her own use. Licensee intentionally failed to inform employer of a previous history of drug abuse and discipline by the State Board of Nursing when making application for employment.

4. LPN031878: Order dated June 30, 1988. Revoked.

On several occasions licensee was under influence of alcohol while on duty.

5. RN098248: Order dated July 18, 1988. Revoked.

Licensee violated terms of probation. Licensee did not appear before the Board nor submit required documentation which were terms of probation.

6. RN101269: Order dated July 27, 1988. Suspended one year effective July 27, 1988 through July 27, 1989. Probation two years effective July 27, 1989 through July 27, 1991.

While employed as an R.N., licensee misappropriated fentanyl and demerol from hospital supplies. Licensee administered a portion of misappropriated narcotics to self while on duty.

OTHER ACTION TAKEN BY THE BOARD

1. LPN035675: Consent Agreement effective February 26, 1988. Probation two years effective February 26, 1988 through February 26, 1990.

When employed as an LPN licensee attended in-service training sessions in the proper documentation of Medications, treatments and nursing care. Licensee also received private counseling concerning documentation of medications. There were questions regarding licensee's documentation which licensee denied. To resolve the matter without a formal hearing licensee agreed to the discipline offered by the Board.

2. PN031266: Consent Agreement effective May 27, 1988. Revoked. Order of Revocation Stayed. Probation four years effective May 27, 1988 through May 27, 1992.

While employed as an LPN licensee misappropriated demerol from hospital supplies for personal use.

3. RN099683: Consent Agreement effective June 8, 1988. Revoked. Order of Revocation Stayed. Probation two years effective June 8, 1988 through June 9, 1990.

While employed as an R.N., licensee misappropriated controlled substances from hospital supplies. Licensee administered controlled substances to self while on duty.

4. RN103504: Consent Agreement effective June 9, 1988. Revoked. Order of Revocation Stayed. Probation two years effective June 9, 1988 through June 9, 1990.

While employed as an RN licensee misappropriated meperedine and demerol from hospital supplies.

5. RN067157: Consent Agreement effective June 9, 1988. Probation two years effective June 9, 1988 through June 9, 1990.

While employed as an RN licensee misappropriated Tylenol #3 and restoril from hospital supplies.

6. PN019234: Consent Agreement effective June 9, 1988. Censure.

Altered LPN license to reflect IV Certified. Licensee was not authorized to administer intravenous fluid treatments in Missouri. The words "IV CERTIFIED" are not the words to indicate such authorization on licenses.

7. RN073398: Consent Agreement effective June 15, 1988. Revoked. Order of Revocation Stayed. Probation two years effective June 15, 1988 through June 15, 1990.

While employed as an RN licensee misappropriated Tylenol #3 from hospital supplies for personal use.

OTHER ACTION TAKEN BY THE BOARD CON'T

8. LPN028592: Consent Agreement effective June 22, 1988. Suspended an additional six months.

Licensee entered into a consent agreement with the Board in February 1988. Licensee was suspended for six months followed by three years probation. Licensee met with the Board on April 13, 1988 as a term of that consent agreement. Licensee was to submit evidence of treatment for chemical dependency and evidence of regular attendance at AA/NA meetings. Required documentation was not submitted. Board offered an additional six months suspension to licensee.

9. RN023787: Settlement effective July 5, 1988. Probation two years effective July 5, 1988 through July 5, 1990.

Licensee unintentionally but wrongfully confused roles as head nurse and private patient by phoning in controlled substance prescriptions for self. Licensee unintentionally but wrongfully confused role as head nurse and personal friend of co-worker by phoning in controlled substance prescriptions for friend.

For the purpose of settling this case and not as an admission of wrong doing licensee stated that the factual allegations were true.

10. RN088436: Consent Agreement effective August 22, 1988. Revoked. Order of Revocation Stayed. Suspended six months effective August 22, 1988 through February 22, 1989. Probation two years effective February 22, 1989 through February 22, 1991.

Licensee misappropriated demerol from hospital supplies for personal use. Licensee falsified records to conceal the misappropriation. Licensee had a history of drug abuse since 1968. Use included a variety of street drugs including marijuana, LSD, amphetamines and cocaine.

11. RN109935: Consent Agreement effective August 22, 1988. Revoked. Order of Revocation Stayed. Probation two years effective August 22, 1988 through August 22, 1990.

Licensee applied for a license in Missouri. Indicated on application addiction to alcohol. Licensee completed treatment in April, 1988. Use of alcohol would impair ability to perform duties of an RN.

12. RN061847: Consent Agreement effective August 22, 1988. Revoked. Order of Revocation Stayed. Probation two years effective August 22, 1988 through August 22, 1990.

While employed as an RN licensee misappropriated one (1) vial of sufenta and one (1) ampule of valium 10 milligrams from hospital supplies for personal use.

OTHER ACTION TAKEN BY THE BOARD CON'T

13. RN079239: Consent Agreement effective August 22, 1988. Revoked. Order of Revocation Stayed. Probation two years effective August 22, 1988 through August 22, 1990.

Licensee became chemically dependent on sleeping pills in 1987 and chemically dependent on pain medication in 1988. Licensee forged several prescriptions. On some prescriptions an alias was used.

14. PN032816: Consent Agreement effective August 22, 1988. Revoked. Order of Revocation Stayed. Probation two years effective August 22, 1988 through August 22, 1990.

Licensee attempted to obtain Tylenol #3 several times by providing false information to pharmacies.

15. RN111006: Consent Agreement effective August 24, 1988. Probation two years effective August 24, 1988 through August 24, 1990.

Licensee applied to write licensure examination. Licensee indicated on application an addiction to drugs and alcohol. If licensee does not refrain from use of mind-altering drugs ability to function as a nurse would be impaired.

NOTICE OF INVALID LICENSE

As of August 31, 1988 the following individual holds a 1988/89 license which is invalid:

<u>NAME</u>	<u>LICENSE NUMBER</u>	<u>TYPE</u>	<u>AMOUNT</u>	<u>NOTICE SENT</u>
Harmon, Beverly	PN040254	RENEWAL	\$12.00	07/27/88

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Allen, Alicia	LPN	040275	Probation	01/28/88 to 01/28/90
Aschbacher, James	RN	074628	Suspended	06/23/86 to 12/23/86
			Probation	12/23/86 to 12/23/89
Aubrey, Elizabeth	LPN	031222	Probation	03/17/88 to 03/17/90
Bacon, Joseph	LPN	031878	Revoked	06/30/88
Bagwell, Donna Major	RN	084292	Probation	08/20/86 to *(see below)
Barker, Susan	RN	108415	Probation	11/16/87 to 11/16/89
Barnes, Diane	RN	096192	Probation	11/12/87 to 11/12/91
Barnes, Willow	RN	070118	Probation	08/12/87 to 08/12/89
Bartee, Kathleen K.	RN	088610	Probation	11/06/87 to 11/06/91
Bates, Rita	LPN	023826	Suspended	03/24/86 to 09/24/86
			Probation	09/24/86 to 09/24/88
Beasley, Betty	RN	084518	Revoked	04/25/88
Benedict, Deborah	LPN	030814	Probation	01/28/88 to 01/28/91
Bloom, Janet	RN	070884	Probation	10/20/87 to 10/20/88
Bower, Evelyn	LPN	028227	Probation	04/05/88 to 04/05/90
Boyer-Hottinger, Pamela Sue	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Bratcher, Carolyn Brink	LPN	024561	Probation	02/09/88 to 02/09/90
Brewer, Valerie	RN	103504	Probation	06/09/88 to 06/09/90
Brombolich, Mary	RN	072821	Suspended	07/01/87 to 01/01/88
			Probation	01/01/88 to 01/01/91
Brown, Janice	RN	061847	Probation	08/22/88 to 08/22/90
Buck, Obie, Jr.	LPN	031675	Probation	11/17/86 to 11/17/89
Buckner, Linda	RN	068342	Probation	02/12/88 to 02/12/90
Burgoyne, Richard	RN	099704	Probation	02/10/88 to 02/10/91
Byrd, JoAnn	RN	066454	Probation	03/16/87 to 03/16/89
Carruth, Barbara Goldsmith	RN	084862	Probation	01/24/86 to 01/24/89
Carter, Geraldean	LPN	025574	Probation	10/26/87 to 10/26/89
Cartier, Dwight David	RN	071334	Probation	04/14/86 to 04/14/89
Cathey, Etta Mae Henderson	RN	058883	Revoked	08/21/87
Christeson, Katherine	LPN	035675	Probation	02/26/88 to 02/26/90
Clark, Sue	RN	045475	Suspended	08/05/87 to 02/05/88
			Probation	02/05/88 to 02/05/91
Coleman, Elizabeth	RN	051941	Revoked	06/30/88
Collins, Janice	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Cooper, Brenda	LPN	015252	Revoked	11/03/87
Cobb, Lynne	RN	064592	Probation	06/06/86 to 06/06/89
Conway, Karen Sue	LPN	027460	Suspended	05/05/85 to 08/05/88
Crane, Rebecca Baxter	RN	101965	Probation	03/21/88 to 03/21/91
Crawford, Gloria J.	LPN	025303	Probation	One Year From Date Renewed
Curtis, Iva Pauline	LPN	022588	Revoked	11/03/87
Cyprian, Glenda	RN	088436	Suspended	08/22/88 to 02/22/89
			Probation	02/22/89 to 02/22/91

*Until notification is received indicating license has been cleared in:

Bagwell, Donna Major . . . Oklahoma

 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Dahm, Deborah	RN	079808	Probation	02/24/87 to 02/24/92
Daniels, Becky	RN	089193	Probation	01/28/88 to 01/28/90
Davis, Verna	RN	090462	Probation	08/27/85 to 08/27/88
Dean, Renee Bruner	RN	081657	Probation	03/25/87 to 03/25/89
DeWitt, Linda	RN	078948	Probation	01/28/87 to 01/28/90
Dignan, Nancy	RN	100851	Suspended	07/21/87 to 07/21/88
Drury, Charlene J. Brackett	RN	105112	Suspended	11/06/86 to 05/06/87
			Probation	05/06/87 to 05/06/92
Eldridge, Raymond	RN	079239	Probation	08/22/88 to 08/22/90
Embree, Jerry	RN	096160	Suspended	04/26/88 to 04/26/89
			Probation	04/26/89 to 04/26/91
Essary, Susan	LPN	022633	Probation	04/20/87 to 04/20/90
Fetters, James	RN	101269	Suspended	07/27/88 to 07/27/89
			Probation	07/27/89 to 07/27/91
Fiedler, Loretta Ann	RN	034969	Probation	02/05/88 to 02/05/90
Fiscus, Mary Catherine	RN	087624	Probation	01/20/88 to 01/20/91
Flowers, Charles	RN	045212	Suspended	04/14/86 to 10/14/86
			Probation	10/14/86 to 10/14/89
Floyd, Carolyn	RN	084340	Suspended	06/16/87 to 11/16/87
			Probation	11/16/87 to 11/16/89
Forest, Robert G.	LPN	035176	Probation	02/05/88 to 02/05/90
Foulon, Thomas, Jr.	RN	069674	Probation	09/08/87 to 09/08/90
Franklin, David Mark	RN	090577	Probation	08/13/85 to 08/13/88
Fronick, Karen	RN	062553	Probation	10/30/87 to 10/30/90
Frye, Jane	RN	085384	Probation	10/26/87 to 10/26/89
Fugate, Judy Marie	RN	082748	Suspended	04/01/86 to 10/01/86
			Probation	10/01/86 to 05/20/89
Funk, Sherry	RN	093729	Probation	08/03/87 to 08/03/90
Gaffney, Tina	RN	084712	Suspended	09/22/87 to 09/22/88
			Probation	09/22/88 to 09/22/91
Gajewski, Ronald A.	RN	071505	Probation	02/05/88 to 02/05/91
Gawles, Robert	RN	101324	Probation	04/27/88 to 04/27/90
Glass, Katherine Sue Doss	RN	070131	Probation	04/17/86 to 04/17/91
Gray, Stuart	RN	111006	Probation	08/24/88 to 08/24/90
Griggs, Joe David	RN	105033	Revoked	04/05/88
Grob, Douglas	RN	063184	Probation	04/16/87 to 04/16/89
Hardridge, Edna Lomax	LPN	039259	Probation	05/18/87 to 05/18/89
Hays, Randall	RN	098049	Revoked	05/19/88
Helperstay, Ronald	RN	082645	Probation	06/09/86 to 06/09/89
Hoban, Daniel	RN	070276	Probation	04/16/87 to 04/16/89
Hodgson, Mary Ruth	RN	081533	Suspended	01/24/86 to 01/24/88
			Probation	01/24/88 to 01/24/91
Hoffman, Sandra	LPN	032816	Probation	08/22/88 to 08/22/90
Holland, Gwendolyn	RN	095077	Suspended	07/31/86 to 07/31/87
			Probation	07/31/87 to 07/31/90
Huffman, Charles	RN	042981	Suspended	04/05/88 to 04/05/90
			Probation	04/05/90 to 04/05/93
Hunter, Maryan Al-Ghofoor*	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

*Hunter, Maryan Al-Ghofoor: Also known as - Smith, Maryan

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ingrassia, Connie	RN	049423	Probation	08/08/86 to 08/08/89
Jessip, Roberta	LPN	029537	Suspended	02/05/88 to 02/05/89
			Probation	02/05/89 to 02/05/91
Johnson, Eva Whitener	LPN	012871	Revoked	02/05/88
Jones, Gary David	LPN	031887	Revoked	04/14/88
Jones, Martha	RN	070400	Probation	10/26/87 to 10/26/89
Kirby, Bridgette	LPN	037026	Revoked	04/25/88
Kumm, Bryan	RN	095976	Probation	01/28/88 to 01/28/91
Kuenker, Lisa	RN	064126	Suspended	07/18/88 to 07/18/89
			Probation	07/18/89 to 07/18/91
Lambert, Janet	LPN	020159	Revoked	10/26/87
Lavinder, Mark	RN	098248	Revoked	07/17/88
Lay, Alice	LPN	026858	Suspended	08/23/87 to 02/23/88
			Probation	02/23/88 to 02/23/91
Leas, Jennifer Rittman	RN	069657	Probation	04/10/86 to 04/10/89
Littlepage, Richard	LPN	037076	Revoked	02/05/88
Logan, Linda Mattli	RN	081553	Probation	10/16/85 to 10/16/89
Long, April	RN	058896	Probation	07/22/87 to 07/22/90
Long, Christopher	RN	094509	Suspended	02/19/86 to 02/19/87
			Probation	02/19/87 to 02/19/90
Long, Tana Wright	RN	094103	Revoked	11/03/87
McClain, Nadene Helton	LPN	026753	Suspended	08/25/86 to 08/25/89
			Probation	08/25/89 to 08/25/92
McCleary, Augustine M.	LPN	028572	Suspended	02/09/88 to 02/09/89
			Probation	02/09/89 to 02/09/92
Marino, Josephine	RN	023787	Probation	07/05/88 to 07/05/90
Marti, Gloria Sue	LPN	011916	Suspended	02/09/88 to (*see below)
Mayfield, Jennie	RN	109935	Probation	08/22/88 to 08/22/90
Meehan, Beverly	RN	090059	Probation	09/21/87 to 09/21/90
Millard, Martin D.	LPN	033351	Probation	01/26/87 to 01/26/89
Miller, Carol Ann	LPN	030405	Probation	04/16/87 to 04/16/90
Mitchell, Lavonda	LPN	032588	Probation	04/05/88 to 04/05/91
Moix, Margie Dean	RN	043034	Suspended	06/21/84 to 06/21/87
Moody, Edwund	LPN	027657	Revoked	04/29/88
Morrow, William Jr.	RN	099683	Probation	06/08/88 to 06/08/90
Morton, Sandra	RN	086593	Probation	02/10/88 to 02/10/90
Murphy, Howard	RN	067285	Probation	01/12/88 to 01/12/91
Nolie, Russell	RN	072865	Probation	09/03/86 to 09/03/89
Novinger, Patsy	RN	099815	and	
	PN	016967	Probation	04/25/88 to 04/25/90
Olcott, Judith	RN	075815	Probation	10/10/85 to 10/10/88
Panzica, Jamie	RN	094651	Probation	08/13/87 to 08/13/90
Paradise, Maria	RN	103244	Suspended	12/15/87 to 12/15/88
			Probation	12/15/88 to 12/15/91

*Until notification is received indicating license has been cleared in:

Marti, Gloria Sue . . . Florida

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Parker, Penny	RN	048257	Probation	01/12/88 to 01/12/91
Parks, Lorette	RN	071495	Probation	05/01/86 to 05/01/89
Payne, Deborah	LPN	028374	Revoked	09/28/87
Petrasek, Pamela	RN	099281	Revoked	08/21/87
Reynolds, Linda	RN	067157	Probation	06/09/88 to 06/09/90
Rhoads, Luella Fay	RN	091257	Probation	02/09/88 to 02/09/91
Rhodes, Jill Neupert	LPN	022734	Revoked	11/03/87
Rigby, Joan	RN	081253	Probation	03/24/88 to (*see below)
Rippey, Louise	RN	094421	Suspended	04/21/86 to 04/21/87
			Probation	04/21/87 to 04/21/90
Rothenheber, Mary Rose	LPN	019806	Probation	03/14/88 to 03/14/90
Salas, Cynthia	LPN	031085	Probation	11/19/86 to 11/19/90
Schuster, Thomas	RN	081284	Probation	09/11/87 to 09/11/90
Scroggins, John Perry	RN	091101	Suspended	01/28/88 to 01/28/91
			Probation	01/28/91 to 01/28/96
Semple, Deborah Ochoa	RN	078157	Suspended	10/08/86 to 10/08/87
			Probation	10/08/87 to 10/08/90
Shanahan, Mary	RN	095104	Probation	08/21/87 to 08/21/89
Sharp, Marcelay	RN	098336	Suspended	10/05/87 to 04/05/88
			Probation	04/05/88 to 08/13/90
Shipman, John Walter	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Smith, Kimberly Clark	RN	079372	Suspended	04/14/86 to 04/14/87
			Probation	04/14/87 to 04/14/90
Smith, Maryan**	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Smith, Michael	LPN	031266	Probation	05/27/88 to 05/27/92
Sooter, Martha	RN	064567	Probation	09/12/86 to 09/12/89
Spera, Kevin	RN	091153	Probation	02/09/88 to 02/09/91
Steadman, Wanda	RN	108873	Probation	04/15/88 to 04/15/90
Stenberg, Beverly	LPN	039413	Probation	06/17/87 to 06/17/89
Stough, Barbara	RN	096449	Probation	05/13/87 to 05/13/90
Sudholt, Rebecca Sansevere	RN	091662	Probation	04/14/86 to 04/14/89
Swiderski, Kathryn	RN	073398	Probation	06/15/88 to 06/15/90
Thomas, Patti Blevins	LPN	027500	Suspended	04/21/87 to 10/21/87
			Probation	10/21/87 to 10/21/90
Thompson, C. Raymond	RN	075561	Revoked	09/08/87
Thuet, Barbara	RN	067063	Probation	08/29/86 to 08/29/89
Tipton, Melvia	LPN	026612	Probation	03/25/87 to 03/25/89
Topping, Mary Ann	RN	068533	Suspended	04/16/87 to 01/01/88
			Probation	01/01/88 to 04/16/90
Trichell, Elizabeth	RN	097990	Suspended	01/28/87 to *(see below)

*Until notification is received indicating license has been cleared in:

Rigby, Joan. Iowa
Trichell, Elizabeth . . . Oklahoma

**Smith, Maryan: Also known as - Hunter, Maryan Al-Ghofoor

 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

Tucker, Sheila	RN	103778	Probation	01/12/88 to 01/12/90
Turner, Roy Jones	LPN	032869	Probation	01/24/86 to 01/24/89
Tweedie, Carolyn Tidmus	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Tye, Jennifer	RN	089127	Suspended	08/31/87 to 11/01/87
			Probation	11/01/87 to 08/31/91
Vanderent, Lori	LPN	037161	Probation	03/24/88 to 03/24/91
Vohsen, Sharon	RN	080052	Suspended	09/10/87 to 03/10/88
			Probation	03/10/88 to 03/10/91
Warmboldt, Deborah	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Warren, Josephine	LPN	035933	Probation	03/04/88 to 03/04/90
Warrington, Susan	RN	054346	Suspended	10/26/87 to 10/26/88
			Probation	10/26/88 to 10/26/91
Welch, Karen	RN	092069	Suspended	01/26/88 to 07/26/88
			Probation	07/26/88 to 07/26/91
Welker, Sandra Tabaka	RN	076837	Revoked	02/24/87
Whitsell, Mary	LPN	028992	Probation	03/18/87 to 03/18/89
Williams, Dorothy	RN	083745	Probation	12/09/87 to 12/09/90
Wilson, Delores M.	RN	036525	Probation	02/05/88 to 02/05/90
Womelduff, Sage	LPN	026831	Suspended	03/14/88 to 09/14/88
			Probation	09/14/88 to 09/14/91
Yocum, Paulette Lampkins	LPN	014956	Probation	05/28/86 to 05/28/89
Young, Carolyn	RN	089262	Probation	01/26/87 to 01/26/89
Zacha, Kimberly Neighbors	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

 PROBATION COMPLETED

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>EFFECTIVE DATE OF COMPLETION</u>
Clossick, Tom	LPN	037953	Probation Completed 06/22/88
Ross, Robert Lee	LPN	017346	Probation Completed 07/31/88
Wade, Hazel	LPN	019712	Probation Completed 06/22/88
Wells, Kelly Adron	LPN	023693	Probation Completed 07/10/88

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